



DEPARTMENT OF THE ARMY
ARMY JROTC "VIERA HAWK" BATTALION
VIERA HIGH SCHOOL
6103 STADIUM PKWY
Viera, FL. 32940



26 April 2021

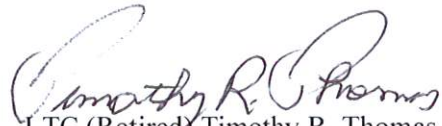
MEMORANDUM FOR: To Whom It May Concern

SUBJECT: Letter of Recommendation for Mr. Mohammad Elassaad

1. My name is LTC (Ret) Tim Thomas and I'm the Senior Army Instructor at Viera High School. My address is 2602 Englewood Drive Melbourne, Florida 32940.
2. I had the honor and privilege of having Mr. Mohammad Elassaad as a member of our 260 Cadet Battalion for a period of three years from 2015 – 2018. Without a doubt, Mohammad was one of the best leaders, communicators and trainers we have ever had come through our Army JROTC program here at Viera High School. Additionally, he lived the values that we want our Cadets to demonstrate daily which are: Loyalty, Duty, Respect, Selfless-Service, Honor, Integrity and Personal Courage.
3. Early in his arrival to our program, Mohammad impressed me with his natural leadership ability. He was completely driven to learn everything he needed to know as a Cadet and then once he mastered it, he proactively looked for opportunities to help other Cadets that were struggling. Mohammad had the uncanny ability to inspire and motivate struggling Cadets and transform them into competent and confident members of the team. As a leader he understood that leadership isn't a one size fits all proposition. What motivates and inspires one Cadet to become a better leader might not inspire a different Cadet. His genius is that he could relate to whom ever he was training and find the words to motivate them to improve their performance in what ever area they were weak in. As a result of his leadership abilities, he quickly earned rank in our program and by his Senior year I made him the Command Sergeant Major of our 260 Cadet Battalion. For context, that is the highest-ranking Non-Commissioned Officer in the Battalion. In that position, he ran and organized all Cadet promotion boards, he supervised and mentored all 6 company First Sergeants, and supervised all uniform inspections as well as physical fitness activities for the entire Battalion. Mohammad was one of the most decorated Cadets ever in our Battalion winning numerous awards including Best Cadet of the Year award in 2017 and culminating in 2018 with Congressman Bill Posey presenting him with the Congressional Medal of Merit.
4. To be a great leader you obviously have to have outstanding communication skills. Mohammad exhibited unbelievable emotional maturity as well as very advanced cultural competency skills to communicate with diverse groups of Cadets. In his efforts to inspire and motivate Cadets to improve their performance, he never was derogatory or disrespectful. He always treated everyone with dignity and respect. His words, body language and expressions always made a positive significant impact on the 260 Cadets in our Battalion that ensured outstanding performance. In closing, Mohammad Elassaad is the type of leader and communicator I would want in my organization today. He will be the pillar of any organization that is lucky enough to get his talents and he will lead with distinction.

5. If you have any questions about my recommendation for Mohammad Elassaad, please email me at thomas.timothy@brevardschools.org.

Army Strong,



LTC (Retired) Timothy R. Thomas
Senior Army Instructor
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